



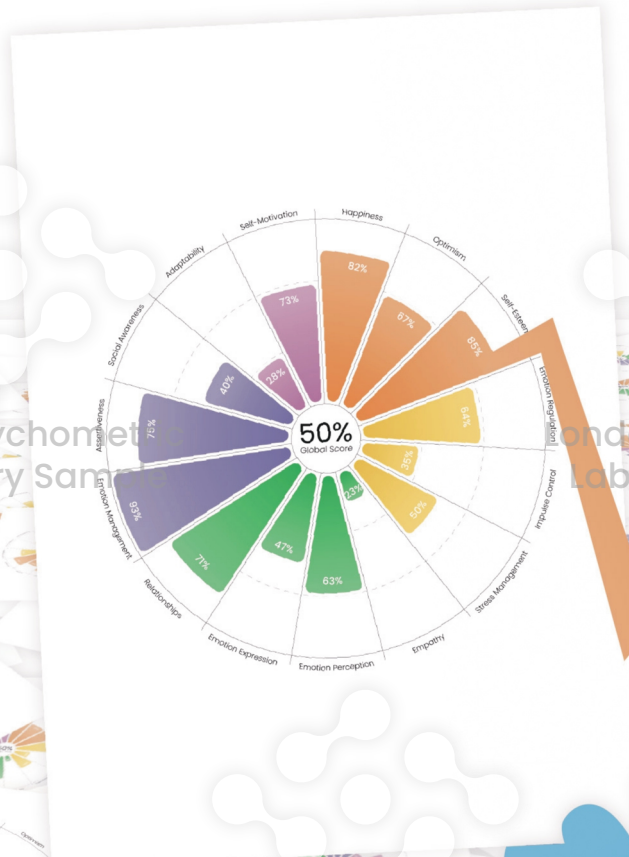
Psychometric Laboratory

TraitEI RoleSync™
Admin

London Psychometric Laboratory Sample

London Psychometric Laboratory Sample

Psychometric Laboratory Sample



London Psychometric Laboratory Sample

London Psychometric Laboratory Sample

Psychometric Laboratory Sample

London Psychometric Laboratory Sample

London Psychometric Laboratory Sample



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Introduction to the TraitEI RoleSync™

Have you ever hired a square peg for a round hole? Different people have diverse characteristics and different jobs come with diverse requirements. When a person's characteristics are not in sync with the requirements of a job, it could lead to decreased enjoyment and suboptimal performance. Understanding the individual as well as the job is key to a successful pairing.

The TraitEI RoleSync™ report is designed to answer this specific question: Does the emotional constitution of the candidate match the emotional requirements of the role? Emotions, of course, are not the sole dimension in the matching process since there are so many other ingredients entering the mix. They are, however, pivotal in determining a candidate's suitability for emotionally demanding positions.

Like all LPL Ltd. products, this one requires a solid understanding from its users. Specifically, as a hiring manager, you're expected to have genuine, real-life expertise, especially in completing the TraitEI Job Profiler. This expertise, integral to the interpretation report you're now reading, cannot be mimicked or replaced by so-called artificial "intelligence."

The report comprises two distinct sections: Candidate Ranking and Individual Analysis. The Candidate Ranking is derived from a formula that evaluates each candidate's TEIQue profile against the set requirement (benchmark). This formula produces a percentage-based score, which is then used to rank the candidates in order.

The Individual Analysis is the second section of the report. It begins with a recap of the candidate's compatibility score and their relative ranking. At its core, this section details the alignment of each of the 15 TEIQue facets. The facets are categorized under three headings: "Undersupply," "Benchmark Level," or "Oversupply." They are further divided across three tiers of importance: Very Important, Moderately Important, and Unimportant.

We trust you will find this information helpful and wish you the best of luck with your recruitment efforts.

Sincerely


Konstantinos V. Petrides



Candidate Ranking




London Psychometric
Laboratory Sample
Candidate
Dataset
3 Candidates

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rolesync2024-
04-02

Candidate Ranking

Relative Ranking	Candidate	Compatibility
1	Gregory Smith	67% 
2	John Smith	42% 
3	John Smith	34% 

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Individual Analysis

London Psychometric Laboratory Sample
Candidate

Gregory Smith

Compatibility: **67%**

Individual Relative Ranking: **1**

London Psychometric Laboratory Sample



Individual Relative Ranking

Importance	Facet	London Psychometric Laboratory Sample	Supply	London Psychometric Laboratory Sample
		Undersupply	Desired Level	Oversupply
Unimportant	Happiness	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Optimism	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Self-Esteem	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Emotion Regulation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Stress Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Emotion Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moderately important	Impulse Control	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Empathy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Emotion Perception	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Emotion Expression	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Assertiveness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Social Awareness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Adaptability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Very Important	Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Self-Motivation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Individual Analysis

London Psychometric Laboratory Sample


Candidate

John Smith

Compatibility: **42%**

Individual Relative Ranking: **2**

London Psychometric Laboratory Sample



Individual Relative Ranking

Psychometric Laboratory Sample	Importance	Facet	London Psychometric Laboratory Sample		
			Undersupply	Desired Level	Oversupply
Moderately important		Happiness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Optimism	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Impulse Control	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Stress Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Emotion Expression	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Assertiveness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Unimportant		Self-Esteem	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Emotion Regulation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Empathy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Emotion Perception	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Social Awareness	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Important		Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Emotion Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Self-Motivation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Individual Analysis

London Psychometric Laboratory Sample
Candidate

John Smith

Compatibility: **34%**

Individual Relative Ranking: **3**

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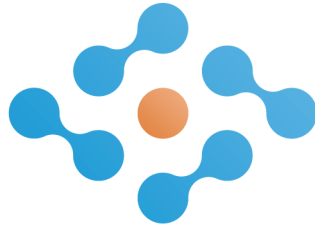


Individual Relative Ranking

Psychometric Laboratory Sample	Importance	Facet	London Psychometric Laboratory Sample		
			Undersupply	Desired Level	Oversupply
Moderately important		Happiness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Optimism	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Impulse Control	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Stress Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Emotion Expression	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Unimportant		Self-Esteem	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Emotion Regulation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Empathy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Emotion Perception	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Social Awareness	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Important		Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Emotion Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Assertiveness	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		Self-Motivation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



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Reflection of your essence

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Understand the
fundamental forces
guiding your
decisions.



Contrast your
present to your
expectations.

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Commit to a path
through deliberate,
mindful action.

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